

# **CLCNSW September Quarterlies Program**

Monday 4<sup>th</sup> September – Wednesday 6<sup>th</sup> September 2017 Registrations close: 5pm Wednesday 23<sup>rd</sup> August 2017

Day One: Yarn Up				
Monday 4 <sup>th</sup> September 2017, 9:00am – 4:00pm				
Venue	Gilbert and Tobin, Barangaroo, Tower 2			
Convenor	Zachary Armytage, CLCNSW			
Session description	A forum for professional support and development for			
	Aboriginal and Torres Strait Islander workers in Community			
	Legal Centres to safely and confidentially share their			
	experience.			
	NB: For CLC Aboriginal and Torres Strait Islander staff only.			
Days Two and Three: Network Meetings and Presentations				
Tuesday 5 <sup>th</sup> September 9:15am – 5:00pm;				
We	dnesday 6 <sup>th</sup> September, 9:15am – 4:30pm			
Venue	ACON, Level 3, 414 Elizabeth St, Surry Hills NSW 2010			
Session description	Network meetings and presentations, open to all within the			
	CLC sector in NSW. Some sessions are also open to			
	FVPLCS and ALS workers.			
	Four: Aboriginal Family Law Training Day			
Th	nursday 7 <sup>th</sup> September 9:00am – 4:30pm			
Venue	Gilbert + Tobin			
Session Description	4 <sup>th</sup> Annual Aboriginal Family Law Day			
	What can CLCs do, in partnership, to stop the growth of the			
	Second Stolen Generations?			
	Presenting will be Uncles from Kinchela Boys' Home			
	Aboriginal Corporation, Dr Tiffany McCromsley, Judge			
	Matthew Myers AOM, Ricky Welsh (Mt Druitt Aboriginal			

With thanks to event sponsors and pro bono presentations from:
Gilbert + Tobin, Aboriginal Legal Service, Uncle Allen Madden, Legal Aid NSW,
NACLC, Department of Premier and Cabinet, and all contributing CLCs

Men's Shed) and others TBC.

We acknowledge that the land upon which these meetings are taking place is land of the Gadigal people of the Eora nation and pay our respects to elders past, present and emerging.



# Sessions highlighted in green are open to to attendance by workers from FVPLS providers and ALS providers.

Sessions highlighted in blue possibly offer MCLE points.

May Quarterlies Day Two - Tuesday 5 <sup>th</sup> September 2017 Venue: ACON Level 3, 414 Elizabeth St, Surry Hills NSW 2010			
AM Day 2 Sessions 1: 9:15am – 10:30am		Possible MCLE*	Room
1.1 Network Meeting: Aboriginal Legal Access Program and Aboriginal & Torres Strait Islander Rights Working Group	Convenors: Zac Armytage, CLCNSW, Jo Groves, Northern Rivers CLC.  Description: This network supports CLCs operating Aboriginal legal access type programs by sharing experience and knowledge.		3.01
1.2 Network Meeting: Employment & Discrimination Law Network	Convenors: Annette van Gent, MLC, Alexandria Robinson, SWSLC  Description: This network brings employment & discrimination lawyers together to discuss current issues in relation to employment and discrimination law.	Substantive Law	3.02-3.03
1.3 Network meeting: Domestic Violence & Victims Compensation Network	Convenors: Louisa McKimm, IARC & Liz Snell, WLSNSW  Description: This network meeting addresses issues affecting DV/VC policies and legislation and makes recommendations to govt and non govt agencies.	Substantive Law	3.07-3.09
1.4 <u>Network</u> meeting: Coordinators & Directors Network	Convenor: Russell Westacott, Seniors Rights Service  Description: Coordinators & Directors share key information and respond to Legal Aid issues. This session includes an update by Legal Aid.  Welcome to Country 10:30am – 10:40am		3.10-3.12
Morning Tea (&	Farewell - Elizabeth Morley (Redfern Legal Centre	)) 10:40am – 1	1:00am
AM Day 2 Sessions	2: 11:00am – 12:30pm	Possible MCLE*	Room
2.1 Professional Development: Financial Management Training	Facilitator: Julie Robson, Financial Services, CLCNSW  Presenter: Anna Collet, Purpose Accounting  Description: Understanding your financial statements: how do you know your organisation is financially sound? A training session for non-finance staff, specially Coordinators, Chairs, other Board members  PLEASE NOTE: All attendees for this training are requested to bring their organisation's recent financial report to the session.	Practice Management	3.01



2.2 Professional development: Cultural Safety Training	Facilitator: Zac Armytage Presenter: Russell Cavanagh Aboriginal Legal Access Officer, Legal Aid Port Macquarie Description: How do non Aboriginal workers work with and engage communities that are divided by internal tensions?	Professional Skills / Ethics	3.02-3.03
2.3 Service Sustainability Communications & Advocacy: Talking About Legal Centres	Facilitator: Mark Riboldi, Advocacy and Communications Coordinator, CLCNSW  Description: Talking About Legal Centres - Launch and presentation of the new report about how CLCs are talked about, how we talk about ourselves, and how we can improve both.		3.07-3.09
2.4 Committee Meeting: Professional Indemnity Insurance Committee (PII)	Convenors: Ali Mojtahedi, IARC, Annette Van Gent, MLC, Hilary Kincaid, ICLC  Description: The PII committee monitors & supports members' compliance with the Risk Management Guide & informs members of relevant legal practice issues. Principal Solicitors (or their delegate) are required to attend.	Practice Management	3.10-3.12

# Lunch (ACON Dining Room Ground Floor) 12:30pm - 1:15pm

PM Day 2 Sessions 3: 1:15pm – 2:30pm		Possible MCLE*	Room
3.1 Service sustainability Gathering and using Client Feedback	Facilitator: Polly Porteous, Executive Director, CLCNSW  Presenters: NACLC speaker TBC; Laurel Draffen, Capacity Building Coordinator, CLCNSW  Description: Gathering and using client feedback – compliance, good practice or both? The speaker from NACLC will will discuss the new NPA requirements for conducting client surveys. Laurel will discuss Accreditation standard D2 – Assessing client satisfaction and managing complaints	Practice Management	3.07-3.09
3.2 Network Meeting: Admin/Finance Group	Convener: Martin Bangs, Tenants' Union  Description: CLC administration and finance officers share relevant systems information and associated policies.		3.01
3.3 CLCNSW ICT Project ICT project user groups (Part 1)	Facilitator: Angeline Veeneman, ICT Project Manager, CLCNSW; Mark Riboldi, Advocacy and Communications Coordinator, CLCNSW.  Description: CLCNSW ICT project: be part of the design process for the development of new online systems for CLCs in NSW, including volunteer/event/stakeholder management, online discussion spaces, websites and e-learning capabilities.		3.02-3.03
3.4 Legal services Family Violence and Migration Law	Presenter: Louisa McKimm, Solicitor & Migration Agent, IARC  Description: Family Violence and Migration law	Substantive law	3.10-3.12
Afternoon tea 2:30pm – 2:45pm			



PM Day 2 Sessions 4: 2:45pm – 4:00pm		Possible MCLE*	Room
4.1 Network meeting: Regional Rural Remote Issues network (RRR)	Convenor: Arlia Fleming, EECLC  Description: This committee is open to any RRR members to discuss issues for service delivery and sustainability for CLCs operating regionally and remotely.  This session is open to attendance by workers from FVPLS providers and ALS providers.		3.07-3.09
4.2 CLCNSW ICT Porject: ICT project user groups (Part 2)	Facilitator: Angeline Veeneman, ICT Project Manager, CLCNSW; Mark Riboldi, Advocacy and Communications Coordinator, CLCNSW.  Description: be part of the design process for the development of new online systems for CLCs in NSW, including volunteer/event/stakeholder management, online discussion, websites and e- learning capabilities.		3.02-3.03
4.3 Service Sustainability: Workplace supervision	Facilitator: Laurel Draffen, CLCNSW  Description: This session is a follow up to the Person Centred Supervision session held in May. This is a facilitated session to share practice in providing workplace supersion – for anyone in CLCs who are responsible for supervising (non legal and legal) staff.	Practice Management	3.10-3.12
PM Day 2 Sessions 5: 4:00pm – 5:00pm		Possible MCLE*	Room
5.1 Network meeting: NACLC Animal Law Network	Convener: Tara Ward, Animal Defenders Office Description: Open to all CLC staff who are practising or interested in animal law issues.  This session is open to attendance by workers from FVPLS providers and ALS providers.	Substantive Law	3.01
5.2 Network Meeting: Family Relationships Centres / CLCs	Convener: Shann Preece, FRC worker, Inner City Legal Centre  Description: An opportunity to share information and practice experience to further develop the Family Relationships Centres and CLC collaboration arrangements.		3.07-3.09



5.3 Service sustainability UTS Law and Technology	Facilitator: Polly Porteous, CLCNSW Presenter: Associate Professor Penny Crofts, Director of Academic Programs, Faculty of Law; Maxine Evers, Associate Dean (Education), Faculty of Law  Description: UTS Law Faculty has a range of courses that engage students to think about how technology is changing legal services, and how technology could be harnessed to improve legal services for disadvantaged people. There are numerous opportunities for community legal centres to "pitch" problems/ideas to students, to see if there might be some technological "solutions" to these problems.  RACS and Macarthur Legal Centre have already engaged with UTS, but there are even more opportunities coming up in the future. In addition, there are a range of other (non-technology) law courses where students need to work on social justice projects, which CLCs may be interested in putting their hand up for. Come along to find out more.	Practice Management	3.10-3.12
5.4 Professional Development: Social workers / non-legal support workers	Convener: Tracey Willow (NRCLC) & Elizabeth Nagy (knowmore)  Description: This session enables social and other support workers working in CLCs to share issues.		3.02-3.03



May Quarterlies Day Three - Wednesday 6 <sup>th</sup> September 2017 Venue: ACON Level 3 414 Elizabeth St, Surry Hills NSW 2010			
AM Day 3 Sessions 6: 9:15 am – 10:45am		Possible MCLE*	Room
6.1 Network meeting: CLE Strategic Communication workshop	Convenors: Bronwyn Ambrogetti, Hunter CLC; Nalika Padmasena, Seniors Rights Service; Pat Joyce, SRS Presenter: Mark Riboldi, Advocacy and Communications Coordinator, CLCNSW Description: Strategic Communication Workshop: applying learnings from Voices for Civil Justice in the US to improve advocacy, communications and storytelling by CLCs in NSW.	Professional Skills	3.10-3.12
	This session is open to attendance by workers from FVPLS providers and ALS		
	providers.		
6.2 Network meeting: Law Reform & Policy Network	Convenor: Julia Davis, Financial Rights Legal Centre Description: This committee is responsible for developing and responding to state and federal policies and advocating for the policies and		3.06
	related changes		
6.3 <u>Legal Services</u> <u>Delivery</u> <b>Class Reporting update</b>	Facilitator: Chris Dubrow, NACLC  Description: An update the CLASS reporting function and capability.		3.07-3.09
6.4 <u>Professional</u> development: Children's Guardian – Working with Children Checks	Presenters: Sharminie Giles, Director Legal Services Office of Children's Guardian Description: An update on the requirements for the Working with Children Check legislation and what community lawyers working with carers and young people should know.		3.02-3.03
	10:45 – 11:00 Morning Tea		
AM Day 3 Sessions 7		Possible MCLE*	Room
7.1 Network meeting: Prisoners' Rights Working Group	Convenors: Carolyn Jones, WLSNSW; Camilla Pandolfini, PIAC  Description: For CLC staff who visit clients in prison, work for, or have an interest in prisoners rights to share their experience, discuss current issues and contribute to policy development.	Substantive Law	3.06
7.2 Network Meeting: CLC Care Partner Project & Care & Protection Network	Convenor: Kenn Clift, Intellectual Disability Rights Service Description: The care and protection network provides an opportunity for CLCs to discuss relevant care and protection practice and law reform issues.		3.02-3.03



7.3 CLC sector legal	Facilitator: Polly Porteous CLCNSW	Practice	3.07-3.09
assistance partners	Presenter: Jenny Lovric, CLSD Program	Management	
Service planning	Manager, Legal Aid		
and delivery	Description: Building collaboration and		
updates	consultation between CLCs, Legal Aid and other		
	providers.		
	This session is open to attendance by		
	workers from FVPLS providers and ALS		
	providers.		
7.4 Policy/Law	Presenter: Clare Power, Edwina James	Substantive	3.10-3.12
reform:	Behavioural Insights Unit, Department of Premier	Law	
Nudge Theory and	and Cabinet		
Behavioural	Description: What is nudge theory, or		
Insights	"behavioural insights? How can it shape justice		
	policy or improve client outcomes? This session		
	will cover general theory about Behavioual		
	Insights, including how it's been used		
	internationally, examples such as FACS rent		
	arrears text messages project and the DoJ Plain		
	English ADVO project.		
	This session is open to attendance by		
	workers from FVPLS providers and ALS		
	providers.		
	Lunch 12:30pm – 1:30pm		
PM Day 3 Session 8:			
Working Afternoon to	<del>_</del>		Room
8.1 CLC State-Wide	Facilitator: Polly Porteous, Executive Director CLC		3.10-3.12
Discussion &	Presenters: Mark Riboldi, Advocacy and Communications		
We won the	Coordinator, CLCNSW & Polly Porteous		
#FundEqualJustice	Description: We won the #FundEqualJustice car		
campaign, where to	where to now? Presentation of an analysis of the		
now?	weaknesses of the #FundEqualJustice campaign,		
	collaborative discussion on future campaigning priorities for the		
0.00 / "	CLC sector in NSW.		
8.2 Quarterlies wrap	Facilitator: Polly Porteous, Executive Director CLCNSW		3.10-3.12
<u>up</u>	Description: An important summary of key take away issues,		
	changes in the sector any actions emerging from the September		
	Quarterly.		

# Community Legal Centres NSW

# **September 2017 Quarterlies - Notes**

# \* MCLE POINTS

Disclaimer

CLCNSW indicates whether a session may be appropriate to attract Mandatory Continued Legal Education (MCLE) points for professional development, but takes no responsibility if the content does not meet MCLE requirements. CLC solicitors should make their own assessment of whether the session meets their Continueing Porfessionla Development (CPD) requirements, and maintain their own records for meeting CPD requirements. Further information about CPD requirements are available on the <a href="Law Society NSW website">Law Society NSW website</a>. Relevant extracts are copied below:

## Required MCLE (also known as CPD) units

The CPD year runs from 1 April to 31 March the following year and you are required to complete 10 CPD units each year.

Practitioners must include at least one (1) CPD unit every year in each of the following fields:

- Ethics and Professional Responsibility; examples of topics include:
  - Conflicts of interest
  - o How to identify an ethical issue
  - Communicating direct with third parties
  - o Lawyer's duties to the court
  - o Ethics within a technical legal context
- Practice Management and Business skills; examples of topics include:
  - o Risk management
  - File management
  - Cost rules
  - o Business planning
  - o Financing a practice
  - Effective use of technology
  - Professional Skills; examples of topics include:
    - o Communication and interpersonal skills Client interviewing
    - Plain English drafting
    - o Negotiation and mediation skills
    - Career and personal development Advocacy
    - Legal research
- Substantive Law; which includes topics relating to solicitors' areas of practice

#### Compliance and audit

CPD Audit - The Law Society verifies compliance with the CPD scheme by a random audit of solicitors each year.

# **Obtaining your CPD units**

The CPD scheme is based on self-assessment of educational activity. If you assess that it is relevant to your immediate or long-term needs in relation to your professional development and practise of the law, then you can claim the activity towards satisfaction of the CPD requirements.

## Legal Profession Uniform Continuing Professional Development (Solicitors) rules

Compliance with CPD is administered in accordance with the <u>Legal Profession Uniform Continuing Professional Development (Solicitors) Rules 2015</u>.

#### **CPD Content**

Rule 7 provides that each CPD activity undertaken by a solicitor must be an activity:

- 7.1.1 of significant intellectual or practical content and must deal primarily with matters related to the solicitor's practice of law; and
- 7.1.2 conducted by persons who are qualified by practical or academic experience in the subject covered; and
- 7.1.3 that extends the solicitor's knowledge and skills in areas that are relevant to the solicitor's practice needs or professional development.

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#### **CPD Format**

or

There are a variety of ways to meet your CPD requirements.

Rule 8.1 provides that a CPD activity may consist of:

- 8.1.1 a seminar, workshop, lecture, conference, discussion group, multimedia or web-based program (= I unit per hour minus refreshment breaks)
- 8.1.2 the research, preparation or editing by a solicitor of:
  - 8.1.2.1 an article published in a legal publication, or
  - 8.1.2.2 a legal article published in a non-legal publication, or
  - 8.1.2.3 published Law Report or other legal services, (= 1 unit per 1000 words, maximum 5 units)

8.1.3 the preparation and/or presentation by a solicitor of written or oral material to be used in a CPD activity or in other forms of education provided to solicitors and/or other professional and/or to other persons including those undertaking practical or supervised legal training (= 1 unit per hour, maximum 5 units), or

8.1.4 membership of a committee, taskforce or practice section of a professional association, designated local authority or the Law Council of Australia or of other committees, provided that the solicitor regularly attends its meeting, if the work performed on the committee, taskforce or practice section is of substantial significance to the practice of law and is reasonably likely to assist the solicitor's professional development

8.1.5 post graduate studies relevant to a solicitor's practice needs

Rule 8.2 - private study of audio/visual material or any other educational activity is only acceptable for CPD points if designed for the purpose of updating a solicitors knowledge or skills relevant to his or her practice needs (= I unit per hour minus refreshment breaks)

#### **Role of Network conveners - Guidelines**

#### Requirements:

- Experience and/or interest in the area of the network
- Commitment and availability to attend and lead network session at each Quarterly
- Willingness to be a point of contact between CLCNSW and the network
- Assisting CLCNSW to maintain email groups of people interested in work of the network

## **Preparation for Quarterlies:**

- If appropriate, arrange speakers notify CLCNSW one month in advance to enable inclusion in the program
- Advise CLCNSW of any technology or other requirements for the network meeting at least one week prior to the date of Quarterly

#### Facilitate network meeting

- Prepare and distribute agenda
- Facilitate network meeting welcome participants, introduce guests, review any actions items
  from previous meeting, keep agenda items to time, facilitate discussion and any decision making
  within time frame

### **Meeting Administration**

- Ensure meeting minutes are kept
- Ensure participants sign in (registration forms provided) at each meeting
- Distribute and collect evaluation forms return to room folder at the end of the session

## **Reporting and Accountability**

- Ensure an oral summary report of the network meeting is given at the end of each Quarterly at the Sector wide meeting
- Emailing copies of the minutes to the Network members
- · Ensure meeting minutes are emailed to CLCNSW for record keeping